



**Academia Antonia Alonso
Charter School
Student Code of Conduct
Addendum
Creating a Culture of Health & Safety**

2020-2021 School Year

Grades K-5th

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This document is not all-inclusive nor does it restrict Academia Antonia Alonso Charter School and/or Board of Director's authority to take actions that are appropriate to maintain a safe and orderly educational environment.



La Academia's School Policy on Behavior and Discipline

Defining the Ideal

At Academia Antonia Alonso Charter School, the school's policies are built through our school's Pillars: Compassionate Schools, Responsive Classroom, Restorative Justice, and Mindfulness. At La Academia, we strive to create a safe environment and school climate that honors the following characteristics:

- The levels of physical safety and emotional safety that children and adults in the building feel promote the well-being of all
- The efficient handling of arrival, class transitions, lunch times, and dismissal
- The ways authority and leadership are exercised
- The tone of courtesy, kindness, and acceptance in peer culture
- The physical appearance of the school building inside and out
- The ways in which student achievements are shared within the school community and beyond
- The role of the school in the larger community

Maintaining a Positive School Culture

Part of maintaining a culture of quality is taking the time as a school community (staff, families, students, greater community) to build and sustain structures, traditions, and rituals to build a school community of courtesy and kindness as well as integrity and responsibility. Being strict about issues of character and physical environment is essential. But, strict rules alone are not the answer: they maintain order, but do not guarantee that children will treat each other well or feel good about themselves. What is necessary is a school community that not only demands the best of students in terms of character, but that also models that character through school tone, routines, and practices. All stakeholders at La Academia should and do strive to uphold and live the UNIDOS characteristics. This work cannot be attended to with little effort. At Academia Antonia Alonso Charter School, these efforts are viewed as primary and explicit priority. It is an everyday commitment.

Each student has the opportunity and the right to use school as a means for self-improvement and individual growth. In doing so, he/she is expected to conduct him/herself in a manner that is compatible with the school's function as an educational facility.

The following conduct will result in disciplinary action:

- Conduct that disrupts or threatens to disrupt the operation of the school
- Conduct that interferes in any way with the public or private rights of other students or citizens
- Conduct that threatens or endangers the health or safety of private rights of other students or citizens;



- Conduct that threatens or endangers the health or safety of any person
- Conduct that damages property will not be tolerated.

Our primary objective is the proper recognition and preservation of every La Academia student's constitutional rights, and allowance for such private rights.

Students are expected to behave in such a manner that does not interfere with the educational rights of another student(s) or cause substantial and material disruption of the educational environment.

If a student's behavior presents a risk to the safety and well-being of peers, staff, and faculty La Academia maintains the right to assign a student to work in a remote setting for the duration of COVID-19 Restrictions (Yellow Scenario). Should a student be assigned to remote instruction by La Academia, the student will access educational instruction in accordance with the Remote Instruction Plan for remote learners. The student will be expected to adhere to the schedule for his/her assigned classroom group.

Student behavior that demonstrates a child's inability or unwillingness to comply with Social Distancing Protocols, i.e. puts the student, peers, staff/faculty health and/or safety at risk, is grounds for assignment to remote instruction for the duration of COVID-19 Restrictions (Yellow Scenario).

The Academia Antonia Alonso Charter School staff shall make discipline decisions using developmentally appropriate criteria where consequences are logical, reasonable, and consistent. La Academia staff will consider the following relating to the behavior of students and the consequences of their actions:

- The student's age
- The circumstances surrounding the incident
- Previous serious disciplinary infractions.
- The level of risk presented to peers and staff/faculty as a result of the student's behavior

Behavior that constitutes non-compliance with social distancing protocols at La Academia may result in assignment to the remote setting may include the following:

Please note, the following list is not exhaustive.

- Refusal to engage in proper hand hygiene
- Refusal to properly wear mask/face covering
- Refusal to adhere to social distancing requirements
- Refusal to ...not touch other's things – i.e. teacher/peer property
- Act(s) of physical aggression towards peer(s)/staff and/or faculty (due to the pandemic – even non-aggressive touch could be considered a risk to others)



- Act(s) of physical aggression towards peer(s)/staff and/or faculty
- Unsafe student behavior that requires staff and/or faculty to engage in high risk activity to ensure the safety of student(s), staff and/or faculty, and/or materials; such as, physical restraint